

The Conotton Valley Union Local School District Board of Education met in Regular session on Thursday, June 18, 2020, at 7:00 P.M. at the Conotton Valley High School.

Present at roll call were Chris Bower, Debbie Carrothers, Rob Higgenbotham, Logan Putnam and Kevin Willoughby.

Also present was Superintendent Jerry T. Herman, Treasurer Denise Ketchum and Keith Imes.

Public Participation- None

B.O.E Member Reports- None

Superintendent and Buckeye Career Center Reports

- Business Advisory Council Update

- Thank you to Waldon Leggett for removing the old tires at the high school at no charge to the district.

Treasurer's Report- The close of Fiscal Year 20 is completed. Transfers made from the general fund to close the year were:

Athletics	Transfer	\$ 78,000.00
Cafeteria	Transfer	\$ 18,000.00
ESports	Transfer	\$ 809.85
Yearbook	Transfer	\$ 4,891.19
Title II-A	Advance	\$ 423.28
ECSE	Advance	\$ 533.86
Title I	Advance	\$ 40,526.59
IDEA-B	Advance	\$ 7,243.22
ECEE	Advance	\$ 3,671.54
Title IV-A	Advance	\$ 1,000.00
Reap	Advance	\$ 3,397.18
HS Cheer	Advance	\$ 571.45

Approval of Minutes

Approve the minutes of the June 18, 2020, regular Board of Education meeting.

Financial Report

Approval of the June 2020 financial report, with expenditures totaling \$ 2,676,308.37, is requested. Mutual fund balances on June 30, 2020, were \$ 6,488,923.91 in Unified Bank

and \$1,054,916.65, in Star Ohio, earning an average annual yield of .55%. The balance in the Star Construction Fund at June 30, 2020, was \$ 5,084,971.60 also earning an average annual yield of .55% and the balance in the US Bank Account at June 30, 2020, was \$ 17,307,945.80, earning an average yield of .82%.

Payment of Bills

Approve payment of bills.

Donations

Approve the following gifts and donations totaling \$ 194.13

From		Amount
Goodings Nursery	Product and Svs valued at	\$136.13
Denise Ketchum	Academic Challenge	\$ 58.00

CB_____ **DC**_____ **RH**_____ **LP**_____ **KW**_____

VIII. *New Business/Consent Agenda*

1. Approve the second and final reading of the following Board policy updates:

- 1520 Employment of Administrators
- 2464 Gifted Education and Identification
- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School and Ad. Ed. Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular / Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and Other
Employees Who Perform Safety-Sensitive Functions
- 5460.02 Students At-Risk of Not Qualifying for a High School Diploma
- 6107 Authorization to Accept and Distribute Electronic Records and to Use
Electronic Signatures

2. Approve the agreement with the Carroll County Board of Developmental Disabilities for Special Education services, effective July 1, 2020 through June 30, 2021, as presented.

3. Approve the classified reassignment of Dan Howard from part-time bus driver to full-time bus driver for the 2020-2021 school year per the OAPSE negotiated

agreement.

4. Approve the agreement with Bellaire Local School District for shared Curriculum Services for the 2020-2021 school year as presented.
5. Approve the employment of Sean Bollon as a full-time custodian, effective July 27, 2020 with zero (0) years experience at a rate of \$16.52 for the 2020-2021 school year, pending completion of all state and local requirements.
6. Approve the employment of Kale Sellards as a full-time custodian, effective July 27, 2020 with zero (0) years experience at a rate of \$16.52 for the 2020-2021 school year, pending completion of all state and local requirements.
7. Approve the employment of Robin Hennis as a part-time custodian for the 2020-2021 school year, with one (1) year experience at a rate of \$16.92, pending completion of all state and local requirements.
8. Approve the employment of Robin Hennis as a part-time cook for the 2020-2021 school year, with one (1) year experience at a rate of \$13.58, pending completion of all state and local requirements.
9. Approve the addition of one (1) supplemental position to the Conotton Valley Union Local School District Certified Employee Salary Index as listed:

	Zero (0) Years Experience	One (1) or More Years Experience
Assistant Bowling Coach	.075	.080

10. Approve the Conotton Valley Union Local School District reopening plan as presented.
11. Approve the job description for a non-bargaining unit position of part-time classroom monitor, up to 16 hours per week, on an as needed basis at a salary of \$12.74 per hour, as presented.

CB_____ DC_____ RH_____ LP_____ KW_____

12. Approve the following resolution for classified reduction in force as presented:

WHEREAS, pursuant to R.C. 3319.172, the Board may adopt a resolution ordering a reasonable reduction in the number of non-teaching employees; and

WHEREAS, pursuant to Article VI of the Master Agreement between the Board and the Ohio Association of Public School Employees, Local #427 (“Association”), the Board may implement such a reduction in force due to abolishment of positions, lack of work, or suspension of schools; and

WHEREAS, the Superintendent has recommended that the Board implement a reduction in force of the District's non-teaching staff due to abolishment of positions, lack of work, or suspension of schools; and

WHEREAS, in accordance with Article VI of the Master Agreement, the Superintendent has met with the Association President to discuss the necessity of a reduction in force of the District's non-teaching staff, and has provided advance written notice of his intent to recommend the reduction in force to the Board to Association member(s) whose contracts will be suspended.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Conotton Valley Union Local School District, Harrison County, Ohio, that:

Section 1: In accordance with the provisions of R.C. 3319.172 and Article VI of the Master Agreement between the Board and the Association, the Board hereby reduces the following non-teaching positions due to lack of funds and lack of work:

- Classroom Aides

Section 2: Due to the reduction of the positions set forth above, the contracts of the following employee(s) shall be suspended:

- Diane Byrd
- Heather Wendell
- Deborah Beaber
- Kristen Kortz
- Chelsey Edwards
- Jill Marazsky
- Camber Gallogly
- Cassidy Best
- Heather Weyand

Section 3: The contract suspensions identified above shall become effective August 21, 2020, and the Treasurer is hereby authorized and directed to immediately give notice of the reductions to the employee(s) affected.

Section 4: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

CB _____ DC _____ RH _____ LP _____ KW _____

IX. Old Business

X. Other Business

Executive Session

A public Board of Education may hold an executive session only after a majority of the quorum of the Board determines by a roll call vote to hold such a session and only at a regular or special (not an emergency) meeting for the sole purpose of the consideration of any of the following matters:

_____ A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official.

- _____ 1. Appointment;
- _____ 2. Employment;
- _____ 3. Dismissal;
- _____ 4. Discipline;
- _____ 5. Promotion;
- _____ 6. Demotion;
- _____ 7. Compensation of a public employee or official; or
- _____ 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

_____ B. To consider the purchase of property for public purposes, or for the sale of the property at competitive bidding if premature disclosure of the information would give an unfair competitive or bargaining advantage to a person whose personal private interest is adverse to the public interest.

_____ C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

_____ D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ E. Matters required to be kept confidential by federal law or regulations or state statutes.

_____ F. Details relative to security arrangements and emergency response protocols for

a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

CB_____ DC_____ RH_____ LP_____ KW _____

IX. *New Business - Addendum*

1. Approve a contract with K-12 Business Consulting, Inc. to provide Five year Forecast software and licensure at a cost of \$6500.00 for FY21.
2. Approve a Builders Risk Policy during the construction of the Rocket Center with Kennedy Insurance from 8/1/20-8/1/21 for \$ 12,052.00.
3. Approve the employment of David White as JV Boys Basketball Coach for the 2020-2021 school year at a stipend of \$3,018.48, pending completion of of all state and local requirements.
4. Approve the employment of Alex Chilton as JH Boys Basketball Coach / 7th Gr. for the 2020-2021 school year at a stipend of \$2,641.17, pending completion of all state and local requirements.
5. Approve the employment of Keith Imes as JH Girls Basketball Coach / 8th Gr. for the 2020-2021 school year at a stipend of \$2,641.17, pending completion of all state and local requirements.
6. Approve the employment of Denelle Gordon as JH Girls Basketball Coach / 7th Gr. for the 2020-2021 school year at a stipend of \$2,641.17, pending completion of all state and local requirements.

CB_____ DC_____ RH_____ LP_____ KW _____

7. Approve the employment of Olivia Bower as JH Boys Basketball Coach / 8th Gr. for the 2020-2021 school year at a stipend of \$2,641.17, pending completion of all state and local requirements.

CB_____ DC_____ RH_____ LP_____ KW _____

Adjournment

CB_____ DC_____ RH_____ LP_____ KW _____