

The Conotton Valley Union Local School District Board of Education met in Regular session on Thursday, May 21, 2020, at 7:00 P.M. at the Conotton Valley High School.

Present at roll call were Debbie Carrothers, Rob Higgenbotham, Logan Putnam and Kevin Willoughby. Mr. Bower entered the meeting at 7:20.

Also present was Superintendent Jerry T. Herman, Treasurer Denise Ketchum, Keith Imes, and Jon Stuck.

Superintendent Report

Mr. Herman spoke of planning for next year, improving online instruction should it be required for next year. Mr. Herman noted that the CV Employee Scholarship gave 3, \$500.00 scholarships this year, the recipients were Garik Imes, Carly Caldwell and Syd Lyons.

Mr. Herman also gave thanks to all teachers for stepping up during this time of online learning.

Treasurer's Report

Mrs. Ketchum gave a report of the 5 year forecast to be approved by the Board.

20-052 Approval of Minutes, Financial Report, Payment of Bills

Mr. Higgenbotham moved and Mr. Willoughby seconded to approve the minutes of the April 16, 2020, regular Board of Education meeting.

The April 2020 financial report, with expenditures totaling \$ 705,738.08, is requested. Mutual fund balances on April 30, 2020, were \$ 7,762,304.80 in Unified Bank and \$ 1,053,744.32, in Star Ohio, earning an average annual yield of .84 %. The balance in the Star Construction Fund at April 30, 2020, was \$ 5,079,320.69 also earning an average annual yield of .84% and the balance in the US Bank Account at April 30, 2020, was \$ 17,254,667.20, earning an average yield of 1.29%.

The payment of bills.

At roll call

Ayes: Mr. Higgenbotham, Mr. Willoughby, Mr. Bower, Mrs. Carrothers and Mr. Putnam

Nays: None

Abstain: None

Motion Carried

20-053

New Business/Consent Agenda

Mr. Willoughby moved and Mrs. Carrothers seconded to approve 8.75 dock days for Gloria Diehl to pay back used sick leave advance.

The 5 year forecast pursuant to Article 3301-90-04 of the Ohio Administrative Code.

The certified reassignment of Brenda Gebhardt to Elementary Intervention Specialist for the 2020-2021 school year.

The certified employment of Grant Provance as a HS History teacher with a BA and (1) one year experience for the 2020-2021 school year per the negotiated agreement.

The certified employment of Scott Minor as a HS Integrated Social Studies teacher with a Masters and (10) ten years experience for the 2020-2021 school year per the negotiated agreement.

The certified employment of Heather Wilson as a First Grade teacher for the 2020-2021 school year per the negotiated agreement.

The certified employment of Diana Flickinger as a Second Grade teacher for the 2020-2021 school year as a rehire/retire with a Masters at (10) ten years at a rate of \$60,385.

The classified employment of Heather Weyand as an educational aide with (2) two years experience for the 2020-2021 school year per the negotiated agreement.

Diana Flickinger as a substitute Food Service Director at a rate of \$20 per hour on an as needed basis, for the 2020-2021 school year.

The supplemental employment of Matt Edie as Varsity Boys Basketball Coach for the 2020-2021 school year at a stipend of \$6,414.27, pending completion of all state and local requirements.

The supplemental employment of Travis Siegenthaler as Varsity Wrestling Coach for the 2020-2021 school year at a stipend of \$5,659.65, pending completion of all state and local requirements.

The supplemental employment of Mike Palmer as an Assistant Varsity Football Coach for the 2020-2021 school year at a stipend of \$2,829.83, pending completion of all state and local requirements.

The supplemental employment of Mike Angelozzi as Varsity Girls Basketball Coach for the 2020-2021 school year at a stipend of \$6,414.27, pending completion of all state and local requirements.

Dave DiDonato as Athletic Director for the 2020-2021 school year at a stipend of \$4,900.

Randy Robinson as Assistant Athletic Director for the 2020-2021 school year at a stipend of \$50 per event.

Stephanie Garrott as Federal Programs Director for the 2020-2021 school year at a stipend of \$1,500.

Stephanie Garrott as District Testing Coordinator for the 2020-2021 school year at a stipend of \$1,750.

Keith Imes as Federal E-Rate Advisor for the 2020-2021 school year at a stipend of \$1,000.

Sharyn Minor as LPDC Chair for the 2020-2021 school year at a stipend of \$700.

Michelle Johnson as Lead Mentor for the 2020-2021 school year at a stipend of \$1,886.55.

The Student Accident Insurance Program underwritten by Guarantee Trust Life Insurance Company for the 2020-2021 school year. The policy is serviced by Student Protective Agency in Mount Vernon, Ohio.

Amend Resolution #2019-145 from a Masters with (10) ten years experience to a Masters with (15) fifteen years experience for the 2019-2020 school year.

At roll call

Ayes: Mr. Willoughby, Mrs. Carrothers, Mr. Bower, and Mr. Putnam

Nays: None

Abstain: Mr. Higgenbotham

Motion Carried

20-054

Graduate List

Mr. Higgenbotham moved and Mr. Willoughby seconded to approve the list of graduates for the Conotton Valley Class of 2020 as follows:

Kodey R. Basham	Lucy R. Cooper	Sydney E. Lyon
Andrew P. Bogner	Jessica W. Daugherty	Kelci J. Manbeck
Margaret J. Bower	Caitlyn M. Dodds	Trey A. Markwell
Zackary M. Breiding	Jerryca Y. Erwin	Montana C. McGill
David A. Broderick	Dylan W. Hambleton	Alexander J. Nicholas
Somer J. Brown	Austin M. Haney	Gavin D. Pyles
Braden A. Caldwell	Juliet Humphrey	Gabrielle V. Rice
Carly R. Caldwell	Garik H. Imes	Hunter L. Russell
Drake T. Case	Seth A. Lash	Dustin T.L. Swonger
Merisa Coen	Hunter R. Lewis	Kayleigh L. Toot
	James R. Long	

At roll call

Ayes: Mr. Higgenbotham, Mr. Willoughby, Mrs. Carrothers, Mr. Bower, and Mr. Putnam

Nays: None

Abstain: None

Motion Carried

20-055

Supplemental Resolution

Mrs. Carrothers moved and Mr. Bower seconded to approve the following motion.

**RESOLUTION FOR THE PAYMENT OF FULL-YEAR AND SPRING
SUPPLEMENTAL AND PUPIL-ACTIVITY CONTRACTS DURING
THE PENDENCY OF EXECUTIVE ORDER 2020-01D, ODH DIRECTOR'S
ORDER REGARDING THE CLOSURE OF ALL K-12 SCHOOLS IN OHIO
AND FUTURE ORDERS REQUIRING DISTRICT RESPONSE**

WHEREAS, the COVID-19 pandemic and the resulting State of Ohio Executive and Department Orders, as well as the following related Agency Orders, necessitate that the Board of Education pass the following resolution:

1. Governor Mike DeWine's March 10, 2020 Executive Order 2020-01D.
2. Ohio Department of Health Director Amy Acton, M.D., MPH March 14, 2020 Order In Re: Order the Closure of All K-12 Schools in the State of Ohio.
3. Ohio High School Athletic Association Order, March 13, 2020.
4. Any other orders or directives of duly authorized Ohio State Officials in relation to COVID-19 that may occur during the pendency of Executive Order 2020-01D; and

WHEREAS, on March 14, 2020, Director Acton ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 through 11:59 p.m. on April 3, 2020; and,

WHEREAS, on March 14, 2020, Director Acton further clarified that such closure “does not include administrators, teachers, staff, vendors, or contractors of a school,” and that the “administration of each school shall determine the appropriate level of access to the school during the closure.”

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Conotton Valley Union Local School District, Harrison County, Ohio, that:

Section 1: Payment of Supplemental/Co-Curricular/Extracurricular Contracts

The Board hereby authorizes all individuals with whom it had entered into a supplemental contract or pupil activity contract for the 2019-2020 school year to supervise or direct extracurricular or co-curricular pupil activity programs and athletics, including full-year and spring contracts, to be compensated under said contracts in full. The Treasurer is hereby authorized and directed to pay said contracts in full, including during the cessation of all sports, extracurricular, and co-curricular activities due to the COVID-19 pandemic.

Section 2: Meeting to Confer with CVEA Regarding Modified Duties

The Board hereby approves the Memorandum of Understanding attached hereto with the Conotton Valley Education Association regarding the payment of supplemental contract or pupil activity contract for the 2019-2020 school year, which shall be incorporated herein by reference. Nothing in the Memorandum of Understanding or this Resolution shall be construed to create or result in a past practice of the Board.

Section 3: Treasurer’s Authority

By this action, the Board hereby appropriates the funds necessary for the execution and implementation of this resolution and further authorizes and directs the Treasurer to encumber and pay any funds necessary for the implementation of this resolution.

Section 4: Board Policy Emergency Suspension

By this action, the Board hereby suspends, for the 2019-2020 school year only, any and all Board Policies that may conflict with the authority granted herein.

Section 5: Compliance with Public Meetings Law

It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and Section 12 of H.B. 197.

At roll call

Ayes: Mrs. Carrothers, Mr. Bower, Mr. Higgenbotham, Mr. Putnam and Mr. Willoughby

Nays: None

Abstain: None

Motion Carried

20-056

Supplemental MOU

Mr. Bower moved and Mr. Willoughby seconded to approve the following resolution.

MEMORANDUM OF UNDERSTANDING

Approve the following MOU between the Conotton Valley Education Association and the Conotton Valley Board of Education as follows:

This Memorandum of Understanding is entered into by and between the Conotton Valley Union Local School District Board of Education (“the Board”) and the Conotton Valley Education Association (“the Association”).

WHEREAS, the Board and the Association are parties to a Master Agreement (“the Agreement”) governing, in part, the terms and conditions of the employment of the Board’s teaching employees; and

WHEREAS, Article VII of the Agreement governs the issuance of supplemental contracts and the payment of compensation thereunder; and

WHEREAS, the Board has issued supplemental employment contracts and the parties have agreed that the Board will pay, in full, all compensation set forth in its full-year and spring supplemental contracts despite the COVID-19 pandemic, which has resulted in the cancellation or suspension of certain student athletics and extracurricular activities.

NOW, THEREFORE, the parties hereby agree as follows:

- 1. The Board shall compensate, in full, all individuals with whom it had entered into a supplemental contract or pupil activity contract for the 2019-2020 school year to supervise or direct extracurricular pupil activity programs and athletics, including full-year and spring contracts.**

2. Except as provided in this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. Nothing in this Memorandum of Understanding shall be construed to create or result in a past practice, or modification of the bargaining unit. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and may only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding on this 21st day of May, 2020.

At roll call

Ayes: Mr. Bower, Mr. Willoughby, Mrs. Carrothers, Mr. Higgenbotham, and Mr. Putnam

Nays: None

Abstain: None

Motion Carried

20-057

New Business Addendum

Mr. Higgenbotham moved and Mr. Bower seconded to approve the certified employment of Adam Miller as a HS Intervention Specialist with a Bachelor's degree and (3) years experience for the 2020-2021 school year per the negotiated agreement.

The certified employment of Kris Nign as a HS Math teacher with a Bachelor's degree and (2) years experience for the 2020-2021 school year per the negotiated agreement.

At roll call

Ayes: Mr. Higgenbotham, Mr. Bower, Mrs. Carrothers, Mr. Putnam and Mr. Willoughby

Nays: None

Abstain: None

Motion Carried

20-058

Executive Session

Mr. Willoughby moved and Mr. Bower seconded to enter into executive session at 7:37 p.m. to consider the employment of a public employee or official.

At roll call

Ayes: Mr. Willoughby, Mr. Bower, Mrs. Carrothers, Mr. Higgenbotham, and Mr. Putnam

Nays: None.

Abstain: None.

Motion carried.

Entered back to regular meeting at 8:13 p.m.

20-059

Adjournment

Mr. Putnam moved and Mr. Willoughby seconded to adjourn the meeting at 8:14 p.m.

At roll call

Ayes: Mr.Putnam, Mr.Willoughby, Mr.Bower, Mrs. Carrothers, and Mr. Higgenbotham

Nays: None.

Abstain: None.

Motion carried.